WITH YOUR SUPPORT:

WE WELcomed

120
NEW CLIENTS
IN FY21

1,121
NEW CLIENTS
IN FY22

FROM

64
COUNTRIES, ESPECIALLY
AFGHANISTAN

AND
UKRAINE

...AND BUILT
ONE
AMAZING NEW HEADQUARTERS

RISING TO THE CHALLENGE TOGETHER
In my decades of service at RefugeeOne, these past two years are unlike any others.

**Thankfully, through it all, we stood together.**

Just as we began to pull ourselves out of COVID-19 we faced more world crises. You stood with us at O’Hare Airport to welcome Afghan families after the fall of Kabul and gave them the opportunity to rebuild a community here in Chicago.

Then, as war escalated in Eastern Europe, we expanded our efforts to better serve Ukrainians, supporting more than 300 Ukrainians in less than 3 months. That number continues to multiply each week, now exceeding 2,500 in January 2023.

You set up apartments, raised money, and volunteered, investing your valuable time to help refugees learn English and adjust to their new home. You offered employment to refugees eager to provide for their families.

With your support, we are building up the next generation of community leaders and active citizens.

**In this biennial report, we cover two years of immense growth including the rapid expansion of our staff and construction of our new headquarters.** You’ll also read the remarkable stories of Meena and Kateryna, two women who, despite having lost almost everything, have dedicated themselves to helping others.

Both RefugeeOne and those we welcome – like Meena and Kateryna – are deeply grateful for the unending support everyone has provided these past two years.

From the bottom of our hearts: **Thank You.**

**Melineh Kano, Executive Director**

Armenian refugee, resettled by RefugeeOne in 1984
In August 2021, 27-year-old Meena had recently started a job with the U.S. embassy. Weeks later, Meena found herself swept up in the evacuation as the Afghan capital fell to the Taliban. This set in motion a rapid series of events that brought her to Chicago and to work at RefugeeOne, the very organization that resettled her. Though the path hasn’t always been straightforward, Meena has found community and belonging at RefugeeOne and in Chicago at large. She has helped hundreds of other Afghan clients seek asylum, all while anxiously awaiting the results of her own asylum application.

*Meena’s face not shown to protect her wishes to stay anonymous*
“Most importantly, it’s safe.”
These are the powerful words Kateryna, a Ukrainian refugee, shared about her new life in the United States. RefugeeOne assisted Kateryna and her son when they made their way to Chicago after their home in Mariupol was destroyed. In a rundown car, Kateryna escaped the besieged city, navigating through warzones and an active minefield to make it to safety.

Now Kateryna and her son are rebuilding their lives in the suburbs of Chicago. Her son is making new friends in school and she hopes to return to nursing so she can help her new community how she knows best. With RefugeeOne’s assistance, she is already taking her first steps towards her goal by attending English classes at a nearby university.
## AUDITED STATEMENT OF ACTIVITIES: JULY 1, 2020 THROUGH JUNE 30, 2021

### SOURCE OF FUNDS

<table>
<thead>
<tr>
<th>Source</th>
<th>Percentage</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Government</td>
<td>34%</td>
<td>$1,769,946</td>
</tr>
<tr>
<td>Foundations &amp; Corporations</td>
<td>21%</td>
<td>$1,096,222</td>
</tr>
<tr>
<td>Individuals</td>
<td>16%</td>
<td>830,807</td>
</tr>
<tr>
<td>Religious Organizations</td>
<td>2%</td>
<td>81,058</td>
</tr>
<tr>
<td>Other Income</td>
<td>2%</td>
<td>113,436</td>
</tr>
<tr>
<td>Client Fees</td>
<td>1%</td>
<td>52,870</td>
</tr>
<tr>
<td>In-Kind</td>
<td>0%</td>
<td>0</td>
</tr>
<tr>
<td>Capital Campaign</td>
<td>24%</td>
<td>1,211,154</td>
</tr>
</tbody>
</table>

**Total** $5,155,493

### USE OF FUNDS

<table>
<thead>
<tr>
<th>Category</th>
<th>Percentage</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program Services</td>
<td>69%</td>
<td>$2,412,562</td>
</tr>
<tr>
<td>Management &amp; General</td>
<td>20%</td>
<td>694,484</td>
</tr>
<tr>
<td>Fundraising</td>
<td>11%</td>
<td>401,251</td>
</tr>
</tbody>
</table>

**Total** $3,508,297

Surplus of $1.6M includes $1.4M in purpose/time-restricted grants, primarily capital donations for new headquarters.

## AUDITED STATEMENT OF ACTIVITIES: JULY 1, 2021 THROUGH JUNE 30, 2022

### SOURCE OF FUNDS

<table>
<thead>
<tr>
<th>Source</th>
<th>Percentage</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Government</td>
<td>40%</td>
<td>$4,230,881</td>
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<tr>
<td>Foundations &amp; Corporations</td>
<td>31%</td>
<td>3,310,073</td>
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<tr>
<td>Individuals</td>
<td>17%</td>
<td>1,781,073</td>
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<tr>
<td>Religious Organizations</td>
<td>2%</td>
<td>214,209</td>
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<tr>
<td>Other Income</td>
<td>&lt;.2%</td>
<td>(22,669)</td>
</tr>
<tr>
<td>Client Fees</td>
<td>&lt;.2%</td>
<td>15,580</td>
</tr>
<tr>
<td>In-Kind</td>
<td>2%</td>
<td>164,492</td>
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<tr>
<td>Capital Campaign</td>
<td>8%</td>
<td>801,567</td>
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</table>

**Total** $10,495,206

### USE OF FUNDS

<table>
<thead>
<tr>
<th>Category</th>
<th>Percentage</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program Services</td>
<td>85%</td>
<td>$5,123,067</td>
</tr>
<tr>
<td>Management &amp; General</td>
<td>9%</td>
<td>546,134</td>
</tr>
<tr>
<td>Fundraising</td>
<td>6%</td>
<td>366,523</td>
</tr>
</tbody>
</table>

**Total** $6,035,724

$4.5M surplus includes purpose/time-restricted funds including for capital campaign. Unrestricted surplus will be used to extend services to record number of refugees arriving in FY22 and FY23 and reduce debt on new headquarters.

Full financials are available upon request by contacting our office.
### FY21 DONORS: JULY 1, 2020 TO JUNE 30, 2021

#### $75,000 and Above
- Walder Foundation

#### $50,000 – $74,999
- The Chicago Community Foundation
- Church World Service
- Illinois Children's Healthcare Foundation
- Paul M. Angell Family Foundation
- The Polk Bros. Foundation
- VNA Foundation

#### $30,000 – $49,999
- Baskin Family Foundation
- Nathan & Barbara Brown Chicago Foundation for Women General Fund
- Full Circle Family Foundation (Terrance & Virginia Holt)
- Goldstein Charitable Gift Fund
- John W. Parmelee Trust, Bank of America, N.A., Trustee
- Maurice R. and Meta G. Gross Foundation, Bank of America, N.A., Trustee
- Michael Reese Health Trust
- Steve and Maureen Meyer Charitable Fund

#### $20,000 – $29,999
- David & Rebecca Carlins
- The Christopher Family Foundation
- Colonel Stanley R. McNeil Foundation, Bank of America, N.A., Trustee
- Kirkland & Ellis LLP
- Murray and Diana Johnson Charitable Fund of the Renaissance Charitable Foundation

#### $10,000 – $19,999
- Anonymous (2)
- The ARVD Foundation (Susan Dolan)
- The Blowitz-Ridgeway Foundation
- BMO Harris
- Jake Braun and Jena Sloboda Braun
- Bright Promises Foundation

### FY22 DONORS: JULY 1, 2021 TO JUNE 30, 2022

#### $500,000 and Above
- Anonymous (2)

#### $100,000 – $499,999
- Crown Family Philanthropies
- The Polk Bros. Foundation

#### $75,000 – $99,999
- The Chicago Community Foundation
- Community Sponsorship Hub, a sponsored project of Rockefeller Philanthropy Advisors
- Rivers Casino

#### $50,000 – $74,999
- Anonymous
- Reid & Lindsay Bolton
- Martha Campbell
- The Hurst Family Charitable Gift Fund
- Illinois Children's Healthcare Foundation
- John W. Parmelee Trust
- Michael Reese Health Trust
- Murray and Diana Johnson Charitable Fund
- Paul M. Angell Family Foundation
- Steve and Maureen Meyer Charitable Fund at Schwab Charitable
- Unity Fund (The Chicago Community Trust)
- Walder Charitable Fund (Walder Foundation)

### TOP FIVE EMPLOYER PARTNERS

- **Tyson**
- **Elis Cheesecake Factory**
- **SCRUB LLC**
- **LOYOLA STATION**
- **HYATT**

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**THANKS TO ALL WHO SUPPORTED OUR ANNUAL FUND!**

We are grateful for every gift we receive, including those too numerous to list on this page.