Thanks to all who supported our annual fund from July 1, 2019 to June 30, 2020!

A complete list of annual fund donors can be found at refugeeone.org/annual-reports.

$10,000 to $19,999
(cont.)

Kenilworth Union Church
Magellan Development
Makom Solel Lakeside, Highland Park
Northern Trust Charitable Program at the Chicago Community Foundation
Samantha Odizor
Patrick and Anna M. Cudahy Fund
St. Luke’s Lutheran Church, Park Ridge
Two West Foundation (Vivien Hanson)
Weinberg/Newton Family Foundation (Jerry Newton and David Weinberg)
The William and Laurie Conroy Fund

Creating opportunity for refugees fleeing war, terror, and persecution to build new lives of safety, dignity, and self-reliance.
Dear Friends—

Refugees spend years, often decades, searching for a safe place to call home before coming to Chicago. With your help, we walk alongside them as they rebuild their lives, learn English, find work, and adjust to an entirely new culture.

This year, their challenges were compounded by continued federal attacks against the resettlement program and the onset of COVID-19. But thanks to your support, refugees weren’t left to face these obstacles alone.

Together, we continued welcoming families, despite the record-low admissions ceiling and strict travel restrictions. Your support helped 2,000 refugees and immigrants from 50 countries access healthcare, navigate lay-offs, unemployment, and remote learning, and receive critical information in their own languages. Your donations also allowed those experiencing hardship to remain in their homes and on the road to self-reliance.

When difficult racial justice conversations arose—we helped refugees explore their racial identities, access therapy, and exercise their rights.

And as we prepared to leave our longtime office after our building was sold to residential developers, RefugeeOne embarked on a capital campaign. Your support gave us confidence that we will continue empowering people displaced by persecution for decades to come.

Words cannot express our gratitude to each of you—the generous donors, volunteers, and advocates who lightened the load during a very challenging year.

Melineh Kano, Executive Director
Resettled by RefugeeOne in 1984

When life gives you scraps, make a mask!

When classes at our Sewing Studio were suspended due to COVID-19, students like Sandra began using their new skills to give back to the place they now call home.

After we delivered new sewing machines to each student, they made 1,000+ face masks to donate to those in need—and thousands more to fill retail and wholesale orders. “It’s a good way to help others with my spare time,” said Sandra, a Congolese refugee who was temporarily laid off due to the pandemic. The supplemental income earned by refugee women making the masks helps families who have lost income.

Support refugees like Sandra by purchasing masks at refugeeone.org/masks.
Garuka* is one of many refugees working in essential industries throughout the pandemic—especially in healthcare and the food supply chain, which are supported by 350,000+ refugees nationwide.†

Shortly after Garuka arrived from Rwanda in 2014, we helped her find work at a food production facility, and she’s held the job ever since. **Now, her children are ensuring we have food on our tables, too:** Her son leveraged his ability to speak 5 languages to get a job at a grocer in a diverse neighborhood. One of her daughters works at a pizza parlor, giving her flexible hours to balance school and work.

With help from RefugeeOne, her other daughter landed a job at a local food co-op, where she earns money for nursing school tuition. **She’s one of many refugees we’ve helped find work this year, despite the difficulty of job hunting during a pandemic.** †Refugee Workers on the Frontlines and as Essential Workers (2020), The New American Economy.

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The shift to remote learning has been a challenge for all students, but even more so for refugees like **Abdul**—a 7th grader from Afghanistan—who are still adapting to a new culture, learning English, and adjusting to the American school system. Many of their parents feel inadequate to help as they are learning English and computer skills themselves.

**Thanks to your support, we’re helping set students like Abdul up for success.** We paired him with a dedicated tutor named Lilia—one of more than 800 amazing RefugeeOne volunteers—and they meet virtually every week. Lilia also worked with our staff to advocate for a customized education program at Abdul’s school.

Meanwhile, our team has provided students with regular online support groups and workshops, helping students learn basic tech skills, like using email and Google classroom, and feel comfortable speaking up for themselves when they don’t understand something.

*Names have been changed.
BOARD OF DIRECTORS
As of June 2020
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Vice President
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Bradley S. Schmarak
Steve Varick

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TOP FIVE EMPLOYER PARTNERS

DONORS
$150,000 and Above
Catherine A. Leyser Trust

$75,000 to $149,999
The Polk Bros. Foundation

$50,000 to $74,999
The Chicago Community Foundation
Elizabeth Morse Genius Charitable Trust
Paul M. Angell Family Foundation
Rivers Casino*
VNA Foundation

$30,000 to $49,999 (cont.)
$30,000 to $49,999 (cont.)
Baskin Family Foundation
Bright Promises Foundation
Church World Service
Full Circle Family Foundation (Terrance and Virginia Holt)

$20,000 to $29,999 (cont.)
Kirkland & Ellis LLP
North Shore Exchange
Renaissance Charitable Foundation, Franklin Charitable Giving Program (Murray & Diana Johnson)*
Steve and Maureen Meyer Charitable Fund*

$10,000 to $19,999 (cont.)
Kenilworth Union Church
Magellan Development Group
Makom Solel Lakeside, Highland Park
Northern Trust Charitable Program at the Chicago Community Foundation
Samantha Odizor
Patrick and Anna M. Cudahy Fund
St. Luke’s Lutheran Church, Park Ridge
Two West Foundation (Vivien Hanson)
Weinberg/Newton Family Foundation (Jerry Newton and David Weinberg)
The William and Laurie Conroy Fund*
Winston & Strawn

Many also committed above and beyond to our capital campaign.
We’ll list all campaign supporters on our website when we launch our public campaign.

AUDITED STATEMENT OF ACTIVITIES:
JULY 1, 2019 THROUGH JUNE 30, 2020

SOURCE OF FUNDS – OPERATING

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>40% Government</td>
<td>$1,425,493</td>
</tr>
<tr>
<td>34% Foundations and Corporations</td>
<td>1,208,873</td>
</tr>
<tr>
<td>20% Individuals</td>
<td>735,452</td>
</tr>
<tr>
<td>3% Religious Organizations</td>
<td>111,683</td>
</tr>
<tr>
<td>2% Other Income</td>
<td>55,785</td>
</tr>
<tr>
<td>1% Client Fees</td>
<td>44,821</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$3,582,107</strong></td>
</tr>
</tbody>
</table>

USE OF FUNDS – OPERATING

<table>
<thead>
<tr>
<th>Use</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>75% Program Services</td>
<td>$2,539,117</td>
</tr>
<tr>
<td>14% Management and General</td>
<td>468,617</td>
</tr>
<tr>
<td>11% Fundraising</td>
<td>375,134</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$3,382,868</strong></td>
</tr>
</tbody>
</table>

CAPITAL CAMPAIGN & OTHER

RefugeeOne launched the silent phase of its capital campaign in March 2020 and received the following leadership gifts:

- Capital Campaign $605,162
- In-Kind* $579,500

*donated building on N. Lincoln, Chicago.

Operating surplus of $199K includes $139K in time- and purpose-restricted grants, and $60K in unrestricted surplus. Full financials are available upon request by contacting our office.

Thanks to all who supported our annual fund from July 1, 2019 to June 30, 2020!